

A G E N D A

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, August 13, 2020, 11:00 A.M.

COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California



MICHAEL REYNOLDS
Chair

DR. KERRY REYNOLDS
Vice Chair

TANYA DOBY
Commissioner

MIKE HAMEL
Commissioner

JO-ANNE P. MATSUBA
Commissioner

RABBI RICK STEINBERG
Commissioner

AMY BUCH
Commissioner

M. FAREED FARUKHI
Commissioner

JANY LEE
Commissioner

ADEY NYAMATHI
Commissioner

JENNIFER S. WANG
Commissioner

Executive Director
Norma Lopez

Clerk of the Commission
Jamie Ross, Deputy

*The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak you may do so during Open Forum. To speak during Open Forum, press *9 following the Chair's invitation from the public to speak. Once acknowledged and prompted by the Chair or Clerk, you may begin to speak. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. When addressing the Commission, please state your name for the record prior to providing your comments.*

***Pursuant to the provisions of California Governor's Executive Order N-29-20, issued on March 17, 2020, this meeting will be held by zoom. Members of the public may observe and address the meeting telephonically. To attend the meeting via teleconference please call: iPhone one-tap: US: +16699009128, 86009673891# or +13462487799, 86009673891#**

**Or Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656
Webinar ID: 860 0967 3891 (once you enter this code, you should be automatically connected to the call; you will remain on the line until meeting begins).***

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

A G E N D A

All supporting documentation is available for public review online at:
http://www.occommunityservices.org/oc_human_relations_commission and in the office of the Clerk of the Board of Supervisors located in the Hall of Administration Building, 333 W. Santa Ana Blvd., 10 Civic Center Plaza, Room 465, Santa Ana, California 92701 during regular business hours,
8:00 a.m. - 5:00 p.m., Monday through Friday.

11:00 A.M.

1. Call the Meeting to Order
2. Opening Quote/Reflection
3. Monthly Summary of Commission Activities

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

ACTION ITEMS: (Item 4)

4. Conduct Election of Officers for the period of August 21, 2020 – August 20, 2021

HEARING/SPEAKER/PRESENTATION: (None)

DISCUSSION ITEMS: (Item 5)

5. Discuss and plan next steps to move the Commission Action Plan in motion

INFORMATION ITEMS: (Items 6 - 8)

6. Anti-Hate Campaign ad hoc update
7. Update from OC Chiefs and Sheriff
8. OCSD Interfaith Council update

ANNOUNCEMENTS FROM COMMISSIONERS

AGENDA BUILDING

Commissioners to suggest agenda items and/or topics for upcoming meetings.

ADJOURNED

NEXT MEETING:

September 10, 2020 Regular Meeting, 11:00 A.M.



Commissioners

Michael Reynolds, Chair
 Dr. Kerry Reynolds, Vice Chair
 Amy Buch
 Dr. Adey Nyamathi
 Fareed Farukhi
 Jany Lee
 Jennifer S. Wang
 Jo-Anne P. Matsuba
 Chief Mike Hamel
 Rabbi Rick Steinberg
 Tanya Doby

DATE: Thursday, August 13, 2020

LOCATION: Zoom Platform

TIME: 11:00 AM

AGENDA

- | | |
|---|--------------------|
| 1. Call the Meeting to Order | Michael Reynolds |
| 2. Opening Quote/Reflection | Dr. Kerry Reynolds |
| 3. Overview of Monthly Summary of Commission Activities | Amy Buch |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

- | | |
|---|-------------|
| 4. Conduct Election of Officers for the period of August 21, 2020 through August 20, 2021 | Norma Lopez |
|---|-------------|

DISCUSSION ITEMS

- | | |
|---|------------------|
| 5. Discuss and plan next steps to move the Commission Action Plan in motion | Michael Reynolds |
|---|------------------|

HEARING/SPEAKER/PRESENTATION

No presentations this month

INFORMATIONAL ITEMS

- | | |
|--------------------------------------|----------------------|
| 6. Anti-Hate Campaign Ad-Hoc Update | Rabbi Rick Steinberg |
| 7. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 8. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 9. Announcements from Commissioners | All Commissioners |
| 10. Adjourn Commission Meeting | Michael Reynolds |



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: JULY 2020

FY JUL 20 - JUN 21 Commission Activities Matrix		
CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	1
B. HRC Annual Report	1	0
C. Police-Community Reconciliation cases	20	0
D. Community-Police Meetings	4	0
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	0
F. Community Outreach & Relationship Building meetings	40	7
G. Police/Diverse Community Dialogues	2	0
H. Hate Crime Report & Network Meeting	1	0
I. Support to hate crime victims	8	10
J. Outreach efforts (speeches, presentations, etc.)	10	0
K. Community training on intergroup relations topics	4	1
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	0

Police-Community Relations

- Commission staff continues to work with Tustin PD in planning to offer dialogues to community offering a space for collective healing.

Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**
 - A total of 10 hate-motivated events reported this month, 1 COVID-19 related. (1 Hate Crime & 9 Hate Incidents).
 - Commission staff met with Chief Hamel to consult on current community concerns that could potentially lead to tensions among neighbors/people.
- **Relationship Building, Outreach, & Presentations**
 - Commission Director met with the California Association of Human Relations Organizations (CAHRO) this month to debrief feedback results of the networking event for Human Relations Orgs across California facilitated on June 30th and steps on how to move forward.
 - Commission staff assisted in facilitating a dialogue for Anaheim Intersections a group of parents' part of a larger K-12 education cohort.
 - Connected and attended a meeting with Latino Health Access to meet new leadership and explore collaboration points.
 - Commission staff attended the Interfaith Task Force meeting to discuss possible interfaith dialogues

Commission Action Plan Discussion & Tasks

1. Host quarterly dialogues among community members.
 - Once per quarter meetings, commissioners will volunteer to moderate the meetings at a church, a mosque, a community center, just to moderate a listening and/or dialogue session.
 - Rotate commissioners to act as moderators.
 - Rotate groups that will be listening to and moderating.
 - Law Enforcement officials and their staff members of locations will be invited to each quarterly meeting.
 - Leverage partnership with Orange County Interfaith Network, Interfaith Taskforce and other stakeholders in the community.
 - Meet your fellow commissioners – each commissioner will spend approximately 5 minutes talking about their perspective and why they joined this Commission.

2. Expand, where possible, education and training sessions in partnership with law enforcement and the community.
 - OC Human Relations Council already does 4-6 hours per year of cultural sensitivity training for law enforcement.
 - Implicit bias training, to increase awareness and to reduce the impact of subliminal and subconscious bias in decision-making.
 - Rotations and listening sessions.
 - Highly rated by law enforcement.
 - Positive dialog between law enforcement and communities whose members are often subject to stereotyping.
 - Community Police academies throughout the County, which allow members of the community and law enforcement to learn more about each other. Expand this model throughout the County.

Task List

- Host listening session via Zoom
- Leverage Forums Ad-Hoc for planning & community outreach/engagement
- Develop timeline for listening sessions