

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

September 12, 2019, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

MICHAEL REYNOLDS
Chair

DR. KERRY REYNOLDS
Vice Chair

AMY BUCH
Commissioner

M. FAREED FARUKHI
Commissioner

MIKE HAMEL
Commissioner

JANY LEE
Commissioner

JO-ANNE P. MATSUBA
Commissioner

ADELINE NYAMATHI
Commissioner

MICHELE STEGGELL
Commissioner

RABBI RICK STEINBERG
Commissioner

JENNIFER WANG
Commissioner

ATTENDANCE: Commissioners Buch, Hamel, Lee, Nyamathi, K. Reynolds, M. Reynolds and Steinberg

ABSENT: Commissioners Farukhi, Matsuba, Steggell and Wang

PRESENT: EXECUTIVE DIRECTOR Norma Lopez
CLERK OF THE COMMISSION Jamie Ross & Dora Guillen, Deputy Clerks

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order
MEETING CALLED TO ORDER AT 11:00 A.M. BY CHAIR M. REYNOLDS
2. Monthly Summary of Commission Activities
PRESENTED
3. Welcome new District 1 Commissioner Jennifer S. Wang
CONTINUED TO 10/10/19, REGULAR MEETING

SUMMARY ACTION MINUTES

OPEN FORUM

David Duran – Oral Re.: Housing is a Human Right OC and People’s Homeless Task Force OC; government funds are not going to those who need it most; priority of County Board of Supervisors.

ACTION ITEMS: (Items 4 - 5)

4. Review, discuss and approve Commission Resolution on recent hate-related events to be submitted to County of Orange for approval

871234569 10 11 APPROVED AS AMENDED TO REMOVE “POLITICALLY
MOTIVATED” FROM “THEREFORE, BE IT RESOLVED” SECTION
x x x x

5. Discuss and appoint new Commissioners to Goodwill Ad-Hoc Committee

731245689 10 11 APPOINTED COMMISSIONERS NYAMATHI AND BUCH TO
GOODWILL AD-HOC COMMITTEE
x x x x

HEARING/SPEAKER/PRESENTATION: (None)

INFORMATION ITEMS: (Items 6 - 8)

6. Commission Staff Report

- a. OC Human Relations Council Hate Crime Convening – 9/26/2019
b. Commission Forum – 11/7/2019

PRESENTED; COMMISSIONER STEINBERG REQUESTED STAFF TO
NOTIFY SCHOOLS AND SCHOOL DISTRICTS AS SOON AS POSSIBLE
REGARDING COMMISSION FORUM

7. Update from OC Chiefs and Sheriff

NO UPDATE

8. OCSD Interfaith Council Update

NO UPDATE

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Nyamathi – Announced events at UCI regarding Confronting Extremism.

Commissioner Lee – Announced today is Chuseok (Korean Thanksgiving); also announced many Autumn Harvest Festivals this weekend.

Executive Director Lopez – Announced the passing of Joyce Sanchez’s mother.

AGENDA BUILDING

NONE

ADJOURNED: 11:36 A.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

1 Amy Buch	A = Abstained
2 M. Fareed Farukhi	X = Excused
3 Mike Hamel	N = No
4 Jany Lee	C.O. = Commission Order
5 Jo-Anne P. Matsuba	
6 Adeline Nyamathi	Reso = Resolution
7 Dr. Kerry Reynolds	Ord = Ordinance
8 Mike Reynolds	
9 Michele Steggell	
10 Rabbi Rick Steinberg	
11 Jennifer Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

MICHAEL REYNOLDS

Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



Orange County Human Relations Commission

1801 E. Edinger Ave. Suite: 115, Santa Ana, CA | P: 714-480-6570

Commissioners

Michael Reynolds, Chair
Dr. Kerry Reynolds, Vice Chair
Amy Buch
Dr. Adey Nayamathi
Fareed Farukhi
Jany Lee
Jennifer S. Wang
Jo-Anne P. Matsuba
Michele Steggell
Chief Mike Hamel
Rabbi Rick Steinberg

DATE: Thursday, September 12, 2019

LOCATION: Hall of Administration, 333 W. Santa Ana Blvd., Santa Ana, 92701

TIME: 11:00 AM

AGENDA

- | | |
|---|------------------|
| 1. Call the Meeting to Order | Michael Reynolds |
| 2. Overview of Monthly Summary of Commission Activities | Amy Buch |
| 3. Welcome new District 1 Commissioner Jennifer S. Wang | Michael Reynolds |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

- | | |
|---|--------------------|
| 4. Review, discuss and approve Commission Resolution on recent hate-related events to be submitted to County of Orange for approval | Michael Reynolds |
| 5. Discuss and appoint new Commissioners to Goodwill Ad-Hoc Committee | Dr. Kerry Reynolds |

HEARING/SPEAKER/PRESENTATION

NO PRESENTATIONS THIS MONTH

INFORMATIONAL ITEMS

- | | |
|--|----------------------|
| 6. Commission Staff Report | Norma López |
| a. OC Human Relations Council Hate Crime Convening – 9/26/2019 | |
| b. Commission Forum – 11/8/2019 | |
| 7. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 8. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 9. Announcements from Commissioners | All Commissioners |
| 10. Adjourn Commission Meeting | Michael Reynolds |

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes.*



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: AUGUST 2019

FY JUL 19 - JUN 20 Commission Activities Matrix			
CONTRACT ACTIVITY	Goal	To-Date	% Reach
A. Monthly HRC meetings	12	2	17%
B. HRC Annual Report	1	0	0%
C. Police-Community Reconciliation cases	20	12	60%
D. Community-Police Meetings	4	0	0%
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	2	25%
F. Community Outreach & Relationship Building meetings	40	12	30%
G. Police/Diverse Community Dialogues	2	1	50%
H. Hate Crime Report & Network Meeting	1	0	0%
I. Support to hate crime victims	8	10	125%
J. Outreach efforts (speeches, presentations, etc.)	10	0	0%
K. Community training on intergroup relations topics	4	2	50%
L. Annual Awards program	1	0	0%
M. Participate in community-based/outreach symposiums	2	0	0%

Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**
 - Staff responded to a total of 2 hate-motivated events reported this month (2 hate incidents).
 - Commission staff facilitated three community building circles to finalize support to the LGBT Center of OC this month.
- **Relationship Building, Outreach, & Presentations**
 - Commission staff participated at the Tustin PD National Night Out event by providing Commission work information.
 - Commission staff met with Homeless advocates that presented at the Human Relations Commission meeting in July to discuss ways Commission staff can assist in improving hate-related events and other collaboration points.
 - Commission staff met with OC Interfaith Network president to speak about the opportunity of gathering faith leaders to address interfaith customs, language, challenges, and work.
 - Commission staff presented to UCI Ambassadors about Police-Community Reconciliation Program.
- **Commission Director One-on-Ones:**
 - Commission Director conducted new Commissioner orientation this month.
 - Commission Director and staff met with Mary Aziz with the OC Sheriff's Department to discuss ways to improve hate crime reporting and information accuracy.
 - Commission Director met with OC Racial Justice staff to discuss Commission work and focus to identify ways both groups can collaborate around hate crime work.
- **Training & Capacity Building:**
 - Commission participated in facilitating an Implicit Bias workshop for 200 Fullerton College faculty, staff, and student aides.
 - Commission staff conducted a Sheriff's Academy LD 42 training for 54 new police recruits.

JENNIFER S. WANG

SELECT EXPERIENCE:**Chief Operating Officer***2012- Present*

Asian American Senior Citizens Service Center, Santa Ana, California

Recruited by the Board of Directors for community development expertise and ability to develop creative and innovative strategies and projects to meet established goals and objectives, overall strategies, and major activities in the field of economic and social development.

- UCLA RIGHTS Study Community Advisory Board
- UCI MIND Advisory Board
- OCTA Diverse Community Leader Advisory Committee
- Senior Citizens Advisory Council *Housing & Transportation Committee* (SCAC)
- TECO North America Regional Young Professionals, President (in 2016)

Partnership Specialist*2009 - 2010*

U.S. Department of Commerce, Los Angeles, California

Recruited by the U.S. Census Bureau for the ability to develop relationships and productive partnership agreements with leaders and organizations in the Chinese and the Asian Pacific American community at large. Recognized for the ability to rapidly identify problems, formulate strategic plans, initiate change and implemented new processes in challenging and diverse environment.

Community Economic Development Researcher*2000 - 2005*

Thai Community Development Center, Los Angeles, California.

At Thai CDC, assessed the communities vision of development and coordinating workshops to educate the community on the planning process and the concept of responsible "community economic development". Authored reports identifying areas of research and program direction.

Graduate Student Researcher*2001 - 2004*

Conducted analysis on regional employment, socio-demographic, education, transportation, and related trends for various research projects using geographic and quantitative statistical methods and techniques. Select research projects:

- *The Spatial Patterns of Membership and Outreach Strategies of the Los Angeles County Museum of Art*
- *Southern California's Labor Force: Diversity and Aging* (UCLA Human Resources Roundtable)
- *Residential Patterns of Participants in the American Indian Health Services in Los Angeles County*
- *Promoting Access to Health* (PATH) (Orange County Asian and Pacific Community Alliance) which examined health care access to preventative screenings in Southern California
- *Chinatown After September 11: An Economic Impact Study* (Asian American Federation of New York) examined impact of September 11 on Chinatown's economic role as an active commercial hub, apparel manufacturing center, major tourist attraction, and an immigrant enclave.

SELECT COMMUNITY INVOLVEMENT:

- Orange County Chinese Cultural Club, Co-President, since 2018
- TECO Community Affairs Advisory Committee, since 2017

SELECT EDUCATION:

University of California, Los Angeles, School of Public Policy and Social Research

Master of Arts in Urban Planning

- Specialization in Social Planning and Analysis. • Major G.P.A. 3.8

University of California, Los Angeles, School of Letters and Science

Bachelor of Arts in Asian American Studies, Minor in Public Policy

- Interdisciplinary degree with focused training in research, statistical analysis, demographics, economic and community development. • Major G.P.A. 3.8

TO: All Commissioners
FROM: Michael Reynolds, Commission Chair
RE: Human Relations Commission Resolution Proposal

WHEREAS, the Orange County Human Relations Commission is dedicated, among other things, to fostering better relations among people of good will, and to defeating intolerance, bigotry and hatred; and

WHEREAS, patience, humility, respect and the willingness to listen to one another are important building blocks of healthy human relationships; and

WHEREAS, the United States and California Constitutions enshrine certain fundamental human rights, among them the right to life, liberty and the pursuit of happiness as stated in the Federal Constitutional Preamble, and the freedoms of speech, religion, association and peaceable assembly; and

WHEREAS, these basic human rights are increasingly under threat from those who would and do utilize, and who advocate the use of, violence as a means of political and social expression;

THEREFORE, BE IT RESOLVED, that the Orange County Human Relations Commission deplores the recent increases in politically-motivated violence as well as the resort to violence as a means of political expression;

BE IT FURTHER RESOLVED, that the Orange County Human Relations Commission urges all people to respect the basic human dignity of each individual person, to be tolerant of those with whom they disagree, and to respect the freedom of speech and rights of assembly, expression and worship of those with whom they disagree; and

BE IT FURTHER RESOLVED, that the Orange County Human Relations Commission rejects violence as a means of dissent or debate, repudiates all such calls for violence and rebukes those who would urge the same, as illegitimate responses to constitutionally-protected expressions of free speech, religion, petition and peaceable assembly; and

BE IT FURTHER RESOLVED, that the Orange County Human Relations Commission urges American cultural, social, political and faith-based leaders to avoid public denigration of the exercise of such fundamental freedoms, and to be wary of the examples they set for, and the impact that their conduct and expressions may have on, others.



THE OC HUMAN RELATIONS
COUNCIL ON BEHALF OF THE
COUNTY OF ORANGE INVITES
YOU TO ATTEND:

HATE CRIME REPORT RELEASE

Visit www.ochumanrelations.org to
register.

SEPTEMBER 26, 2019 | 9:00 a.m. - 11:00 a.m.
LOS OLIVOS COMMUNITY CENTER
101 ALFONSO, IRVINE, CA 92618

Know it. Understand it. Change it!

SAVE THE DATE!

THE OC HUMAN RELATIONS
COMMISSION ON BEHALF OF
THE COUNTY OF ORANGE
INVITES YOU TO ATTEND A
FORUM ON:

BUILDING A STRONGER, UNITED COMMUNITY BY ADDRESSING HATE-MOTIVATED INCIDENTS IN SCHOOLS



NOVEMBER 7, 2019
6:00 p.m. - 8:30 p.m.
LOCATION: TBD



Nyamathi, Adey

From: Douglas Haynes - Vice Chancellor for Equity, Diversity, and Inclusion
<zotmail@uci.edu>
Sent: Monday, September 9, 2019 7:27 PM
To: Nyamathi, Adey
Subject: Confronting Extremism as a Fundamental Responsibility for Citizenship

UCIVice Chancellor for Equity,
Diversity, and Inclusion*A message from Douglas M. Haynes***Dear Campus Community,**

Two years ago and a month after the public display of racism and violent extremism in Charlottesville, Virginia, UCI launched the Confronting Extremism initiative. The purpose of the initiative was to channel our research, teaching and service mission to better understand extremism and to use these insights to inform how to respond as individuals and as a community. Unfortunately, this imperative has only grown more pressing with time. As Reverend Jessie Jackson Jr., declared during his campus visit in September 2017, Charlottesville was not an exception, but a "defining moment for America."

Mass shootings — many being motivated by white nationalism, white supremacy, and white power among other extremist ideologies — have impacted far too many communities over the past two years. The venues may differ but the carnage and trauma is all too familiar. A shopping center in El Paso, Texas; an entertainment district in Dayton, Ohio; a food festival in Gilroy, California; and synagogues in Poway, California and Pittsburgh, Pennsylvania. These horrific incidents only capture a small fraction of crimes against property, acts of intimidation, and the proliferation of online efforts to promote these ideologies and to recruit and mobilize individuals to use terror.

In today's world, extremism is woven into the fabric of our lives and our society whether we like it or not. The scale and scope of extremism poses a threat to our civic institutions, democratic values and our multi-cultural society. Understanding extremism is now a fundamental responsibility for citizenship in the 21st century.

For these reasons, Confronting Extremism is no longer a time-bound initiative, it has evolved into a dedicated campus-wide program. While the initiative responded to an event, the program is designed to fortify our resilience as a campus community while advancing our commitment to inclusive excellence. The Confronting Extremism program will consist of three broad areas, including:

1. **Understanding extremism** – through a focus on harnessing our research and teaching mission through funded research activity, course development and community engagement.
2. **Tools for Change** – an online catalogue of recorded lectures and presentations as well as on-demand courses. The latter includes Understanding the Alt-Right's Digital Toolkit (Dean and Professor Bill Maurer) and Bringing Intellectual Virtues into the UCI curriculum (Distinguished Professor of Philosophy Duncan Prichard).

3. Research updates and news – scheduled updates on faculty research and aggregated reports from a range of news sources.

The coming academic year will include a suite of Confronting Extremism calls, programs and events, including:

- **September 21:** Call for Proposals on Domestic Terrorism. The purpose of the call is to understand the meaning and use of violence and other forms of intimidation to advance political purpose or objectives.
- **October 23:** A conversational debate with New York Times Columnists Michelle Goldberg and Brent Stephens on the relation of anti-Semitism to anti-Zionism.
- **November 19:** Confronting Extremism Talks: Presentations by faculty Funded Researchers

Now more than ever, it is not enough to expect equity individually without defending it for others. It is not enough to support diversity without understanding and engaging with our diverse communities. It is not enough to practice inclusion if others are excluded. It is not enough to defend free speech without using it to advance inclusive excellence.

My hope is that our campus principles of inclusive excellence can provide a source of resilience and affirmation for our community. Each day thousands of faculty, students and staff come to UCI with the aspiration of creating and sustaining a campus community where all expect equity, support diversity, practice inclusion and honor free speech.

Sincerely,

Douglas M. Haynes
Vice Chancellor for Equity, Diversity and Inclusion
Office of Inclusive Excellence | inclusion.uci.edu
Director, ADVANCE Program | inclusion.uci.edu/advance
Professor of History | www.humanities.uci.edu/history